

Labourer – Playground Maintenance

POSITION DESCRIPTION



Position Number:	1252
Department:	Organisational Services
Section:	Fleet and Facilities
Unit:	Facilities
Position Status:	Permanent Full Time
Classification:	Level 4 - Rockhampton Regional Council Certified Agreement 2022 – External Employees
Reports To:	Team Leader
Revised:	January 2026

General Position Statement

This position supports Council's direction by carrying out playground construction and maintenance activities in Council's Open Spaces through an asset management framework. Providing technical and practical experience in a professional, efficient and confidential manner ensuring the development of good working relationships with all staff and the public.

Performance standards and expectations relating to this position will be detailed in the individual performance plan.

Specific Responsibilities

The successful candidate must be able to fulfil the following position responsibilities.

- Work under general supervision and as part of a multi-disciplined team of carpenters, labourers and government funded teams.
- Undertake all maintenance, servicing and installation tasks associated with Council's Playground assets and associated equipment in line with relevant schedules.
- Carry out a range of maintenance activities including playground construction and maintenance works through an asset management framework.
- Perform repairs to soft fall surfaces, including patching, levelling, top-ups, edging, and replacement of materials such as rubber, mulch, or sand. Ensure that all refuse and waste materials are disposed of at an approved Council refuse disposal facility.
- Ability to handle and remove general waste (litter) from designated areas in line with the work schedules and cleaning matrixes.
- Promptly report any damage, defect, disrepair and/or vandalism to Council's assets in line with Council's Asset Management Strategy and Unit processes
- Carry out inspections on playground assets to identify maintenance, issues, safety risks or functionality issues in accordance with Australian Standards and asset maintenance strategies.

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- Control weeds, pests and diseases including the application of pesticides within the scope of training and knowledge.
- Refer matters that may impact upon the business, Council and employees to the relevant Team Leader, Supervisor/Curator, Coordinator or Manager.
- Undertake other relevant duties as directed, consistent with skills, competence and training.

Position Requirements

Your suitability for this role will be assessed against the following competencies.

Skills/Competencies

- Ability to undertake a range of playground construction and maintenance tasks with minimal supervision.
- Demonstrated knowledge of the methods of maintenance and construction of playgrounds
- Ability to contribute to a positive safety culture
- Ability to interpret plans and drawings in relation to the work section.
- Knowledge and understanding of the workplace health and safety requirements and procedures, including risk assessment.
- Knowledge of work procedures relevant to the work area.
- Working knowledge of small machines and tools including maintenance and servicing requirements.
- Experience with the maintenance and installation of Playground equipment.
- Demonstrated knowledge of manual handling techniques including chemical storage and safe work practices.
- Ability to contribute to a positive safety culture
- Communicate Effectively – Ability to communicate with others verbally and in writing to meet requirements of the role.
- Teamwork and Collaboration – Ability to work together with others to achieve common goals both within immediate team and teams across Council.
- Time Management – Ability to plan and organise tasks/work to meet objectives of the role.

Qualifications

- Qualifications relevant to the duties of the position (or ability to obtain) and substantial work experience relevant to the position (Level 1 Playground Inspector-Routine or Level 2 Playground Inspector-Operational).
- Hold a Construction Industry Induction (White Card).
- Commercial Operator's Licence (A.C.D.C).
- Ability to legally operate a motor vehicle under a "MR" Class Licence.

Behaviours

- *Customer Service* – Ensure that you are focused on our customer/s when carrying out your responsibilities.
- *Safety* – Carry out your duties in a safe manner whilst ensuring the safety of your team members and customers, in accordance with Council's Health and Safety Duty Statements and associated safety policies / procedures.
- *Code of Conduct* – Ensure that your behaviour is aligned with the Code of Conduct.
- *Council Values* – Ensure that your behaviour is aligned with the values statement adopted by Council: *One Team, Accountable, Customer Focused, Continuous Improvement and People Development.*

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Work Environment and Physical Demands

- This position is an outdoor role and will require the employee to carry out physical tasks which may include manual handling of up to 20kg, repetitive bending, kneeling, twisting and/or squatting, working in confined spaces, and working at heights.
- Should the requirement to work in confined spaces or wear a breathing apparatus be a requirement of this role, the absence of facial hair below eye level is necessary to ensure an appropriate facial seal when using routine or emergency breathing apparatus.
- For plant operations there is a maximum seat rating for tip trucks of 120kg and Semi tippers of 150kg.

Additional Requirements

- Ability to work in an outdoor environment.
- Ability to legally operate a motor vehicle under a “MR” Class Licence.
- A willingness to undertake a Functional Capacity Evaluation to satisfy the inherent physical requirements of the position.
- Provision of a satisfactory Criminal History Check - Police Certificate (Australia Wide Name Only Police Check).
- Ability to be immunised against Hepatitis A&B and Tetanus.

Delegations and Authorisations

Financial, Administrative and Corporate Delegations may be applicable to this position and are detailed in the Delegations Corporate Register.

Legislative Sub-Delegations and Authorisations may also be applicable to this position and are detailed in the external public registers. Both registers are available on Council’s Intranet.

Acknowledgement

This job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the role.

Authorised By:	Manager
Signature:	
Date:	
Employee Name:	
Employee Signature:	
Date:	